

Privacy Policy
Zmotywowani.pl

§ 1. General provisions

1. The data controller is Zmotywowani.pl sp. z o.o. of Warsaw, ul. Sabały 60/17, entered into the Register of Businesses under number 0000365926, whose registration file is maintained by the District Court in Warsaw, Division XII (National Court Register Cases), NIP (tax identification number): 522-29-61-576, REGON (statistical number): 142598734. Data is protected in accordance with the requirements specified in generally applicable legal regulations and is stored on secure servers.
2. The terms capitalized in this Privacy Policy shall have the meaning given to them in the Terms and Conditions or as described herein (if the meaning follows directly from a description).
3. For the purposes of this Privacy Policy, the term "Respondent" is replaced with "you" and the term "Data Controller" with "us". "GDPR" shall mean Regulation (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC.
4. We respect the right to privacy and take care of data security. For this purpose, we use e.g. the secure socket layer (SSL) protocol.
5. The personal data provided in the form available on the landing page is confidential and is not visible to unauthorized persons.

§ 2. Data controller

1. Zmotywowani.pl sp. z o.o. is the controller of the data of respondents on the zmotywowani.pl platform. This means that if you have an account on our website, we process your data, such as first and last name, telephone number, e-mail address, place of residence, postal code, bank account number, name of employer, position held, age category, and address for picking up the reward.
2. Personal data is processed:
 - a. in accordance with the legal regulations concerning personal data protection;
 - b. in accordance with the Privacy Policy;
 - c. to the extent and for the purposes necessary to ensure the functioning of the zmotywowani.pl system and to properly provide electronic services;
 - d. to the extent and for the purposes necessary to pursue legitimate interests (legally justified purposes) if the processing does not violate the rights and freedoms of the data subject;
 - e. to the extent and for the purposes that are in compliance with your consent.
3. Every data subject (if we are the data controller) has the right to access, rectify, erase, and limit the processing of his or her data, the right to object, and the right to file a complaint with the supervisory authority.
4. To contact the person supervising the processing of personal data at zmotywowani.pl sp. z o.o., please write to mampytanie@zmotywowani.pl.
5. We reserve the right to process your data after you have withdrawn your consent, exclusively for the purpose of pursuing claims before a court or if national, EU, or international legal regulations require us to retain data.
6. Zmotywowani.pl sp. z o.o. may share your personal data and the other data that concerns you with the entities authorized to demand its disclosure under the relevant legal regulations (e.g. law enforcement agencies).
7. Your data shall be erased if you withdraw your consent or make a legally permissible objection to the processing of your personal data.
8. Zmotywowani.pl sp. z o.o. shall not share your personal data with entities other than those authorized under the relevant legal regulations.
9. We have implemented pseudonymization, data encryption, and access control in order to minimize the consequences of potential data security breaches.
10. Personal data is processed exclusively by the persons we have authorized to do so or by the processors we work with closely.

§ 3. Cookies

1. The zmotywowani.pl website uses cookies. Cookies are small text files sent by the WWW server and stored by your computer's web browser. When the browser connects to the website again, the website recognizes your device. The parameters of cookies allow the reading of the information stored in them only to the server that created them. Cookies facilitate the use of the previously visited websites.
2. The data collected concerns the IP address, type of browser used, language, type of operating system, Internet service provider, date and time, location, and information sent to the website via the contact form.
3. The data collected is used to monitor and check how users use our website and to facilitate the functioning of the website by means of enabling a more effective and unproblematic navigation. We track the information concerning respondents by means of the Google Analytics tool, which registers the information about the respondent's behaviour on the website.
4. Cookies identify the particular respondent, which allows for adjusting the contents of the website to his or her needs. By remembering his or her preferences, it also allows for adjusting the ads that are displayed to him or her. We use cookies to guarantee the highest standard of comfort of use of our website and the data collected is used only within [company name] in order to optimize operations.
5. Our website uses the following types of cookies:
 - a) "necessary" cookies that allow for using the services available on the website, e.g. authentication cookies used for the purpose of services that require authentication on the website;
 - b) cookies used to ensure security, e.g. to discover abuse in terms of authentication processes on the website;
 - c) "performance" cookies that allow for collecting information about the use of the website's sub-pages;
 - d) "functional" cookies that allow for remembering the settings you selected and personalizing your interface, e.g. in terms of your language or region, font size, and the layout of the website.
6. At any time, you can disable or re-enable cookies by changing the settings of your web browser. Please visit <http://www.allaboutcookies.org/manage-cookies> to learn more about managing cookies.